



2011 National
Church Life
Survey

Church Life Profile

Workbook



This Workbook is designed for use in conjunction with the
2011 NCLS *Church Life Profile*.

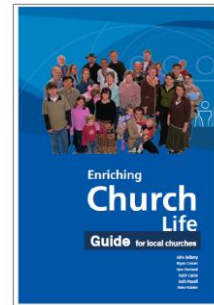
Making the Most of Your Profile

NCLS Resources for Churches

Enriching Church Life Book v2

READ AND UNDERSTAND

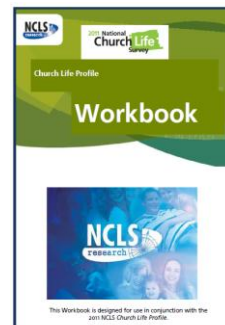
The Enriching Church Life Book v2 explores the significance of each of the nine Core Qualities and other information in your Church Life Profile. Supported by twenty years of church life research and analysis the Guide helps you to see the meaning behind the numbers for your church.



Church Life Profile Workbook

ENGAGE AND PROCESS

The Church Life Profile Workbook offers you simple step by step processes and worksheets that help you apply the findings in your Church Life Profile to the mission and ministry of your church. It is designed to be used by leadership teams, church committees and groups



Planning Processes

WORKSHOP THE RESULTS

Planning processes are available on the NCLS website to help facilitate a group through a process of engagement and change. www.2011ncls.org.au



These resources are included in your Church Life Pack as part of your participation in the National Church Life Survey 2011. Additional copies may be purchased from NCLS Research. www.ncls.org.au





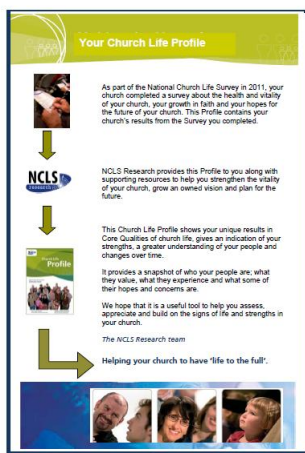
Making the Most of Your Profile

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Making the Most of Your Profile

ENGAGING THE SURVEY'S PURPOSE



Background to the Survey, the process and the steps – an authentic snapshot of your church – where did the Profile come from, who was involved, how authentic?

Reflection – put names and faces to the people who have participated; think of someone energetic and someone apathetic, someone helpful and someone less helpful, someone old and someone young, someone new and someone who's been here a long time.....



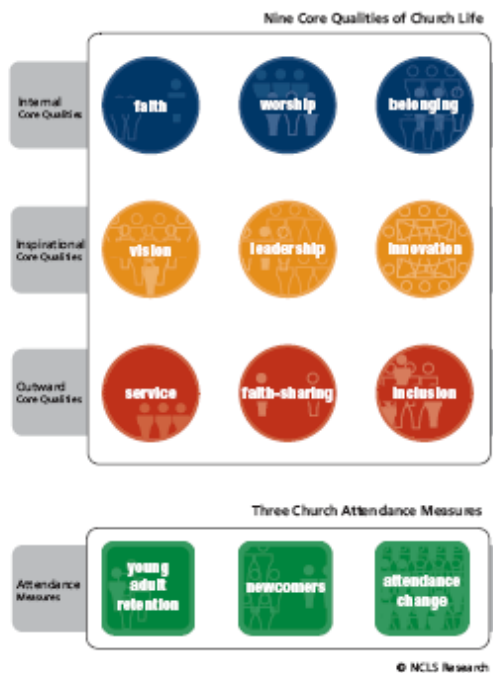
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ENGAGING WITH PLANNING

The importance of Planning for a church – ways of doing it, traps to avoid

Making the Most of Your Profile

ENGAGING THE CORE QUALITIES



What are these Core Qualities? Briefly explain what they mean

Think of someone who exemplifies the CQ of Faith, of Worship, etc. etc.

A story that shows why you picked that person.

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ENGAGING THE STRENGTHS OF YOUR CHURCH



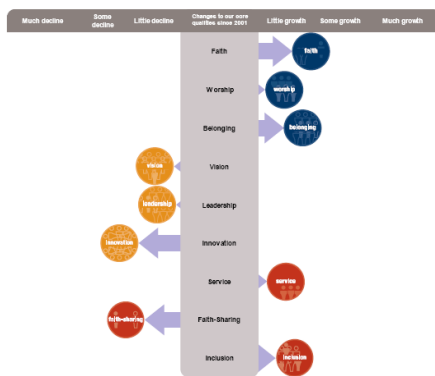
Your Strengths how were these CQ's calculated to show your strongest and weakest...What does this mean?

Look at the first 3 or 4 strengths ... Why do you think these are showing so strong? Does your experience of the church gel with this assessment? If there's a difference, why do you think this is so?

Who were the people you associated with these strengths? What's that saying?

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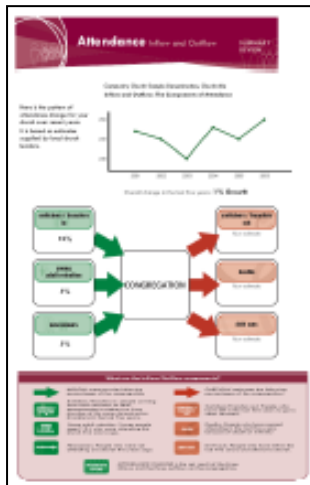
ENGAGING CHANGE OVER TIME



Similarly what does the change over time tell us?
What can we do with that?

Making the Most of Your Profile

ENGAGING INFLOW AND OUTFLOW



Making the Most of Your Profile

ENGAGING YOUR CHURCH'S LEADERSHIP QUALITIES

Leadership *engaging your church* **LEADERSHIP**

The leadership strengths of key people are a resource that builds the church up. They engage the church in a mission and provide leadership within the vision of the Christian faith.

Identify a team of what they can do well at to make leadership strengths. The image shows the strengths profile for one person. Strengths are shown in the middle.

12 FACETS Leadership Strengths

Facet	Score	Range	Engage
1. Vision clarity			
2. Inspire others			
3. Build a team			
4. Strategic thinking			
5. Financial acumen			
6. People skills			
7. Problem solving			
8. Communication			
9. Organizational skills			
10. Creativity			
11. Risk taking			
12. Networking			

For more about leadership visit the free online Leadership Strengths Assessment, go to <http://www.leadershipstrengths.com/leadership.html>

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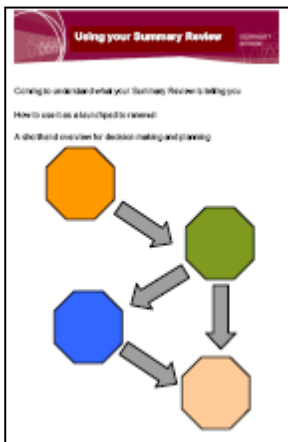
ENGAGING WHAT THE PEOPLE VALUE AND WANT



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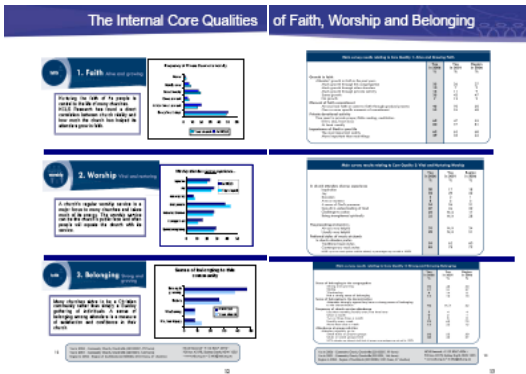
ENGAGING A SIMPLE REVIEW PROCESS

To assist your church engage the summary review of your results.



Making the Most of Your Profile

ENGAGING YOUR CHURCH'S INTERNAL CORE QUALITIES



Making the Most of Your Profile

ENGAGING YOUR CHURCH'S CATALYST CORE QUALITIES

The Catalyst Core Qualities of Vision, Leadership and Innovation

4. Vision

Churches that are led by the people and people who are led by the church are more likely to be successful in the long run.

3. Leadership

Churches that are led by the people and people who are led by the church are more likely to be successful in the long run.

2. Innovation

Churches that are led by the people and people who are led by the church are more likely to be successful in the long run.

Making the Most of Your Profile

ENGAGING YOUR CHURCH'S OUTWARD CORE QUALITIES

The Outward Core Qualities of Service, Faith Sharing and Inclusion

7. Service Service and Outreach

Churches should be engaged with the wider community, offering practical support and services to those in need, and being open to those who are struggling in their faith and their relationship with God.

Category	Score
1	4.5
2	4.0
3	3.5
4	3.0
5	2.5
6	2.0
7	1.5
8	1.0
9	0.5
10	0.5

8. Faith-Sharing Faith-Sharing

Churches should witness and contribute to the wider community through their faith, sharing their beliefs and values, and offering practical support and services to those in need, and being open to those who are struggling in their faith and their relationship with God.

Category	Score
1	4.5
2	4.0
3	3.5
4	3.0
5	2.5
6	2.0
7	1.5
8	1.0
9	0.5
10	0.5

9. Inclusion Inclusion

Churches should be open to all people, regardless of their background, ethnicity, age, gender, sexual orientation, or ability, and should offer practical support and services to those in need, and being open to those who are struggling in their faith and their relationship with God.

Category	Score
1	4.5
2	4.0
3	3.5
4	3.0
5	2.5
6	2.0
7	1.5
8	1.0
9	0.5
10	0.5

Making the Most of Your Profile

ENGAGING ATTENDANCE PATTERNS



Making the Most of Your Profile

ENGAGING WITH DEMOGRAPHICS & INVOLVEMENT



The People of your Community

These values are for the 11 diocesan sectors of your church at the time of the 2015 Census.

The figures represent a breakdown of your church's membership by gender, age group, ethnicity, and marital status. They are based on the 2015 Census data. The figures are rounded to the nearest whole number. The figures are based on the 2015 Census data. The figures are based on the 2015 Census data.

Category	Male	Female	Total
Churching Profile			
Total members	10,119	10,480	20,599
Total members aged 16 years or over	8,864	9,099	17,963
Total members 16-64 years	6,864	7,099	13,963
Total members 65 years and over	2,000	2,000	4,000
Family Structure Indicators			
Household size	1,111	1,111	2,222
Married couples	1,111	1,111	2,222
Single parents	1,111	1,111	2,222
Divorced parents	1,111	1,111	2,222
Widowed parents	1,111	1,111	2,222
Other family structures	1,111	1,111	2,222



Making the Most of Your Profile

WORKSHOP AND PLANNING OPTIONS

Your church could benefit from a workshop process to engage the results of the survey and plan a way forward. Options for planning processes include:

- **Short Planning Process**
- **Reflection/ Action Planning Process**
- **Comprehensive Planning Process**

Use the NCLS planning preparedness review online to determine which process would best suit your church's life cycle and stage.

www.2011ncls.org.au/planning

SUPPORT FOR FACILITATORS

Background research information, tips for facilitation and ways to engage a group in deeper understanding of their results are included for facilitators and trainers.

Power point slides, worksheets and audio video resources are provided.

www.2011ncls.org.au/facilitators



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