



2011 National
Church Life
Survey

Church Life Profile

Workbook



This Workbook is designed for use in conjunction with the
2011 NCLS *Church Life Profile*.

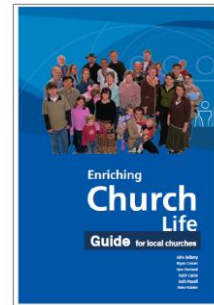
Making the Most of Your Profile

NCLS Resources for Churches

Enriching Church Life Book v2

READ AND UNDERSTAND

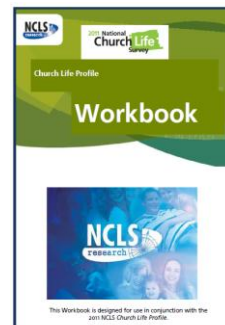
The Enriching Church Life Book v2 explores the significance of each of the nine Core Qualities and other information in your Church Life Profile. Supported by twenty years of church life research and analysis the Guide helps you to see the meaning behind the numbers for your church.



Church Life Profile Workbook

ENGAGE AND PROCESS

The Church Life Profile Workbook offers you simple step by step processes and worksheets that help you apply the findings in your Church Life Profile to the mission and ministry of your church. It is designed to be used by leadership teams, church committees and groups



Planning Processes

WORKSHOP THE RESULTS

Planning processes are available on the NCLS website to help facilitate a group through a process of engagement and change. www.2011ncls.org.au



These resources are included in your Church Life Pack as part of your participation in the National Church Life Survey 2011. Additional copies may be purchased from NCLS Research. www.ncls.org.au





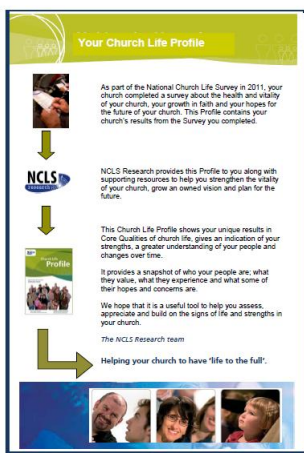
Making the Most of Your Profile

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Making the Most of Your Profile

ENGAGING THE SURVEY'S PURPOSE



Background to the Survey, the process and the steps – an authentic snapshot of your church – where did the Profile come from, who was involved, how authentic?

Reflection – put names and faces to the people who have participated; think of someone energetic and someone apathetic, someone helpful and someone less helpful, someone old and someone young, someone new and someone who's been here a long time.....



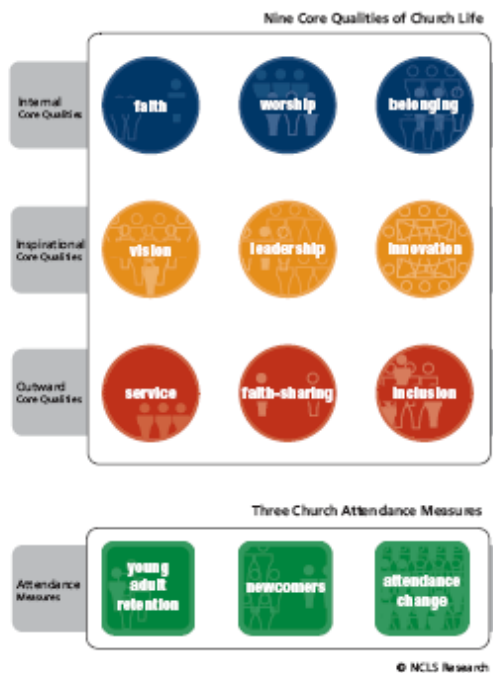
Making the Most of Your Profile

ENGAGING WITH PLANNING

The importance of Planning for a church – ways of doing it, traps to avoid

Making the Most of Your Profile

ENGAGING THE CORE QUALITIES



What are these Core Qualities? Briefly explain what they mean

Think of someone who exemplifies the CQ of Faith, of Worship, etc. etc.

A story that shows why you picked that person.

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ENGAGING THE STRENGTHS OF YOUR CHURCH



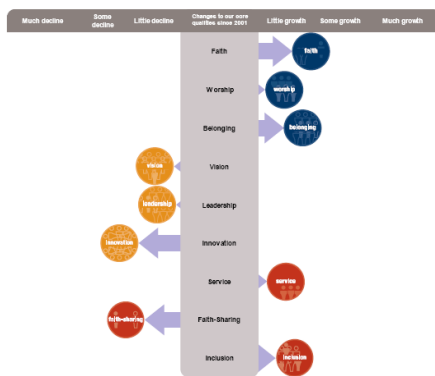
Your Strengths how were these CQ's calculated to show your strongest and weakest...What does this mean?

Look at the first 3 or 4 strengths ... Why do you think these are showing so strong? Does your experience of the church gel with this assessment? If there's a difference, why do you think this is so?

Who were the people you associated with these strengths? What's that saying?

Making the Most of Your Profile

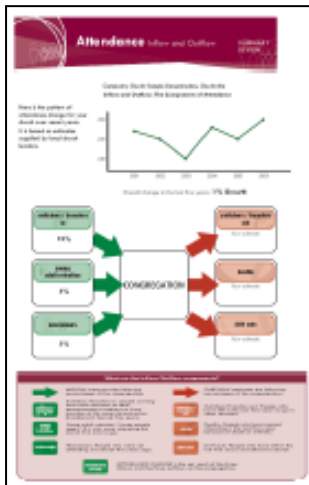
ENGAGING CHANGE OVER TIME



Similarly what does the change over time tell us?
What can we do with that?

Making the Most of Your Profile

ENGAGING INFLOW AND OUTFLOW




Making the Most of Your Profile

ENGAGING YOUR CHURCH'S LEADERSHIP QUALITIES

Leadership *engage your church* SUBMIT

The leadership strengths of key people are a resource that builds the church up. They engage the church in a mission and engage back a better society reflecting the values of the Christian faith.

Identify a team of what they can do well in. Use their leadership strengths. The image shows your strengths grouped by color. Strengths are listed in the table below.



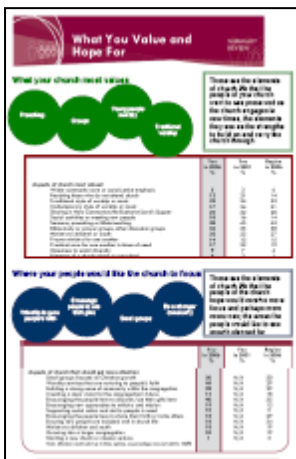
These 12 FACETS Leadership Strengths

Leadership Strength	Total Strength %	Engage %
Active & Engaged Identify a team of what they can do well in. Use their leadership strengths. The image shows your strengths grouped by color. Strengths are listed in the table below.		
Build a team Identify a team of what they can do well in. Use their leadership strengths. The image shows your strengths grouped by color. Strengths are listed in the table below.		
Communicate Identify a team of what they can do well in. Use their leadership strengths. The image shows your strengths grouped by color. Strengths are listed in the table below.		
Engage Identify a team of what they can do well in. Use their leadership strengths. The image shows your strengths grouped by color. Strengths are listed in the table below.		
Lead Identify a team of what they can do well in. Use their leadership strengths. The image shows your strengths grouped by color. Strengths are listed in the table below.		
Listen Identify a team of what they can do well in. Use their leadership strengths. The image shows your strengths grouped by color. Strengths are listed in the table below.		
Plan Identify a team of what they can do well in. Use their leadership strengths. The image shows your strengths grouped by color. Strengths are listed in the table below.		
Relate Identify a team of what they can do well in. Use their leadership strengths. The image shows your strengths grouped by color. Strengths are listed in the table below.		
Support Identify a team of what they can do well in. Use their leadership strengths. The image shows your strengths grouped by color. Strengths are listed in the table below.		
Teach Identify a team of what they can do well in. Use their leadership strengths. The image shows your strengths grouped by color. Strengths are listed in the table below.		
Trust Identify a team of what they can do well in. Use their leadership strengths. The image shows your strengths grouped by color. Strengths are listed in the table below.		

For more about leadership and to see the full set of Leadership Strengths Assessment, go to <http://www.engageyourchurch.com/leadership>

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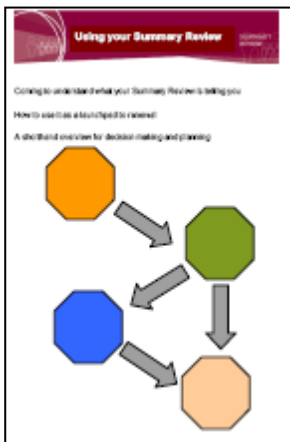
ENGAGING WHAT THE PEOPLE VALUE AND WANT



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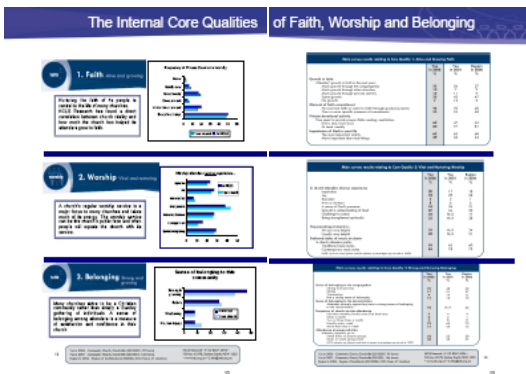
ENGAGING A SIMPLE REVIEW PROCESS

To assist your church engage the summary review of your results.



Making the Most of Your Profile

ENGAGING YOUR CHURCH'S INTERNAL CORE QUALITIES



Making the Most of Your Profile

ENGAGING YOUR CHURCH'S CATALYST CORE QUALITIES

The Catalyst Core Qualities of Vision, Leadership and Innovation

4. Vision

Churches that are led by the people and people who are led by the church are more likely to be successful in the long run.

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3. Leadership

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2. Innovation

Churches that are led by the people and people who are led by the church are more likely to be successful in the long run.

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Making the Most of Your Profile

ENGAGING YOUR CHURCH'S OUTWARD CORE QUALITIES

The Outward Core Qualities of Service, Faith Sharing and Inclusion

7. Service
Church exists to serve others in ways that glorify God. We are called to be a light to the world and to be a blessing to the poor and the vulnerable and the oppressed.

8. Faith-Sharing
We have a mission and a message to share with the world. We are called to be a light to the world and to be a blessing to the poor and the vulnerable and the oppressed.

9. Inclusion
We are called to be a light to the world and to be a blessing to the poor and the vulnerable and the oppressed.

Making the Most of Your Profile

ENGAGING ATTENDANCE PATTERNS



Making the Most of Your Profile

ENGAGING WITH DEMOGRAPHICS & INVOLVEMENT



The People of your Community

These values are for the 11 closest parishes of your church in the area of the 2015 Census.

Community Profile

Category	2015	2010	2005
Total population	10,120	10,000	10,000
Total population aged 16 years and over	7,800	7,700	7,600
Total population aged 65 years and over	2,500	2,400	2,300

Parish Demographic Indicators

Indicator	2015	2010	2005
Population aged 16 years and over	1,200	1,150	1,100
Population aged 65 years and over	350	330	310
Population aged 16-24	150	140	130
Population aged 25-34	200	190	180
Population aged 35-44	250	240	230
Population aged 45-54	300	290	280
Population aged 55-64	350	340	330
Population aged 65-74	400	390	380
Population aged 75+	450	440	430
Population aged 16-24 (male)	75	70	65
Population aged 16-24 (female)	75	70	65
Population aged 25-34 (male)	100	95	90
Population aged 25-34 (female)	100	95	90
Population aged 35-44 (male)	125	120	115
Population aged 35-44 (female)	125	120	115
Population aged 45-54 (male)	150	145	140
Population aged 45-54 (female)	150	145	140
Population aged 55-64 (male)	175	170	165
Population aged 55-64 (female)	175	170	165
Population aged 65-74 (male)	200	195	190
Population aged 65-74 (female)	200	195	190
Population aged 75+ (male)	225	220	215
Population aged 75+ (female)	225	220	215



Making the Most of Your Profile

WORKSHOP AND PLANNING OPTIONS

Your church could benefit from a workshop process to engage the results of the survey and plan a way forward. Options for planning processes include:

- **Short Planning Process**
- **Reflection/ Action Planning Process**
- **Comprehensive Planning Process**

Use the NCLS planning preparedness review online to determine which process would best suit your church's life cycle and stage.

www.2011ncls.org.au/planning

SUPPORT FOR FACILITATORS

Background research information, tips for facilitation and ways to engage a group in deeper understanding of their results are included for facilitators and trainers.

Power point slides, worksheets and audio video resources are provided.

www.2011ncls.org.au/facilitators



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